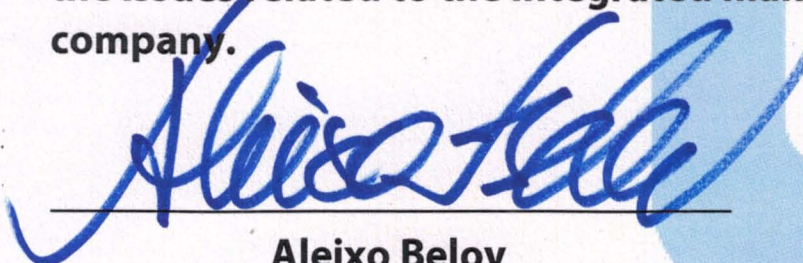


INTEGRATED MANAGEMENT POLICY

In fulfillment of its mission, BELOV undertakes the following commitments:

1. Comply with legislation and other requirements applicable to the processes, products and services for quality assurance, safety processes, occupational safety and health, environmental protection and pollution prevention.
 2. Perform actions to monitor and control its processes, aiming to eliminate or minimize possible risks of its activities, including those related to environmental impacts, safety and health of employees and third parties, conflicts of interest and impartiality.
 3. Continuously improve the effectiveness of the integrated management system of its processes and services, aiming at stakeholders satisfaction and increase the environmental, safety and occupational health performances.
1. Promote the development of skills through training and professional updating of employees.
 2. Ensure the communication process with the stakeholders on the issues related to the integrated management system of the company.

A handwritten signature in blue ink, appearing to read "Aleixo Belov", written over a horizontal line.

Aleixo Belov
Superintendent